MASBO Minute

Manitoba Association of School Business Officials

December 2024

Executive Update

The MASBO Executive held a meeting virtually on November 26, 2024. Highlights of the meeting are noted below:

- An article titled *The Problem with Time Management by Vince Thompson,* was shared by Elise Downey and was reviewed and discussed.
- A list of current actions and on-going activities within the MASBO Pillars (Advocacy, Service to Members, Communications and Governance) were reviewed and discussed.
- Scott Carleton from Pembina Trails SD has volunteered and was appointed by the executive to serve as the second MASBO representative on the MSBA General Insurance Management Committee. Scott will join Kent Reid from Fort la Bosse SD who is the other MASBO representative. Thanks to Scott for volunteering!
- The MASBO membership stream of Workplace Safety & Health has two volunteers to assist in providing input for future programming, content and speakers. Thanks to Scott Godard, Border Land SD and Marco Rosales, Louis Riel SD.
- The theme of the 2025 MASBO News publication was confirmed – Wellness Centred Leadership. Work is continuing on content for the magazine.
- Fraternal ASBO organization representation for 2025 was reviewed and discussed.
- Follow-up discussion on the Fall PD Day and Regional Meeting occurred.
- Executive, committee, and financial reports were presented, reviewed and received.

As previously reported, we have been exploring the possibility of developing a **Leadership Development Program** for new and future members. We are still looking for a few individuals to help with this project. If you are interested in this opportunity, please contact Paul Ilchena - edmasbo@mymts.net.

DEI Committee

The MASBO Diversity, Equity & Inclusion Committee is working on plans to offer upcoming virtual Lunch & Learn opportunities in the coming months. Watch for information coming in the new year.

MASBO Fall PD and Joint Regional Meeting

November 19 Fall PD
Coaching Strategies to Lead with Confidence

A well attended day of learning led by Catherine Schinkel, former HR Director at RETSD. There were 85 members that attended and explored and practiced many coaching concepts and skills to use in their leadership roles.



Elise Downey, President-elect (right) and Catherine Schinkel

November 20 Joint Regional Meeting
This day was attended by 98 members and had various speakers and content provided.

- Documentation and Progressive Discipline – the Importance of One Without the Other
  Morgan Whiteway and Chris Huppe, MSBA
- Front Line Well Being, Taking Care of Yourself
  Irene Nordheim, Care for All in Education
- Emergency Preparedness and Response Group Update
  Allyson Demski, EECL, Sector Relations Unit
- Functional breakout sessions



Irene Nordheim

Calendar of Events for 2024-25

February 5, 2025	Maintenance/WSH PD Day, Victoria Inn Winnipeg
February 6-7, 2025	Transportation Conference, Victoria Inn Winnipeg
April, 2025	Regional Meetings – Dates TBD
May 28-30, 2025	MASBO AGM & Convention, Victoria Inn Brandon

Happy Holidays!